

| Recruit Quality Over Time<br>As Percent of Annual NPS Accessions   |      |      |      |       |       |       |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |        |        |        |        |     |
|--|------|------|------|-------|-------|-------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|--------|--------|--------|--------|-----|
| Official Recruiting Data Reported by the Services to OUSD (Personnel & Readiness/Military Personnel Policy/Accession Policy) |      |      |      |       |       |       |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |        |        |        |        |     |
| High School Diploma Grads (HSDG)   |      |      |      |       |       |       |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |        |        |        |        |     |
| 1973   | 1974 | 1975 | 1976 | 1977* | 1978* | 1979* | 1980 | 1981 | 1982 | 1983 | 1984 | 1985 | 1986 | 1987 | 1988 | 1989 | 1990 | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 | 1997 | 1998 | 1999 | 2000** | 2001** | 2002** | 2003** |     |
| DoD  | 66   | 60   | 65   | 69    | 72    | 75    | 72   | 66   | 81   | 86   | 91   | 94   | 93   | 92   | 93   | 93   | 92   | 95   | 97   | 99   | 95   | 96   | 96   | 94   | 94   | 93   | 93     | 93     | 94     | 95     |     |
| Army   | 58   | 50   | 57   | 58    | 61    | 73    | 64   | 52   | 80   | 86   | 88   | 91   | 91   | 91   | 91   | 93   | 90   | 95   | 98   | 100  | 95   | 95   | 96   | 95   | 90   | 90   | 90     | 91     | 91     | 92     | 92  |
| Navy   | 71   | 69   | 74   | 78    | 75    | 73    | 74   | 74   | 76   | 79   | 91   | 93   | 89   | 85   | 91   | 91   | 90   | 92   | 96   | 98   | 94   | 95   | 95   | 95   | 95   | 95   | 90     | 90     | 90     | 92     | 94  |
| Marine Corps   | 45   | 46   | 47   | 63    | 72    | 70    | 73   | 70   | 80   | 85   | 92   | 95   | 97   | 98   | 98   | 95   | 95   | 95   | 98   | 99   | 97   | 95   | 96   | 96   | 96   | 96   | 95     | 96     | 96     | 97     | 98  |
| Air Force  | 85   | 86   | 87   | 91    | 92    | 86    | 84   | 84   | 88   | 94   | 98   | 99   | 99   | 99   | 99   | 99   | 99   | 99   | 99   | 99   | 99   | 99   | 99   | 99   | 99   | 99   | 99     | 99     | 99     | 99     | 99  |
| AFQT Category I-IIIA   |      |      |      |       |       |       |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |        |        |        |        |     |
| 1973   | 1974 | 1975 | 1976 | 1977* | 1978* | 1979* | 1980 | 1981 | 1982 | 1983 | 1984 | 1985 | 1986 | 1987 | 1988 | 1989 | 1990 | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 | 1997 | 1998 | 1999 | 2000** | 2001** | 2002** | 2003** |     |
| DoD  | 58   | 52   | 62   | 65    | 40    | 43    | 39   | 38   | 48   | 52   | 58   | 58   | 62   | 64   | 67   | 67   | 64   | 68   | 75   | 74   | 71   | 72   | 71   | 69   | 69   | 68   | 66     | 66     | 66     | 70     | 72  |
| Army   | 53   | 54   | 61   | 63    | 29    | 31    | 25   | 22   | 34   | 46   | 53   | 54   | 61   | 63   | 67   | 65   | 62   | 67   | 80   | 78   | 70   | 71   | 69   | 67   | 68   | 68   | 63     | 65     | 65     | 70     | 73  |
| Navy   | 61   | 60   | 61   | 58    | 47    | 52    | 49   | 51   | 55   | 56   | 61   | 60   | 61   | 58   | 61   | 61   | 57   | 62   | 66   | 68   | 70   | 68   | 66   | 66   | 66   | 64   | 65     | 65     | 66     | 66     |     |
| Marine Corps   | 54   | 52   | 55   | 65    | 40    | 40    | 37   | 39   | 49   | 50   | 54   | 52   | 55   | 65   | 68   | 68   | 67   | 66   | 69   | 71   | 68   | 71   | 66   | 65   | 65   | 64   | 64     | 65     | 67     | 69     |     |
| Air Force  | 68   | 71   | 69   | 71    | 58    | 59    | 55   | 55   | 60   | 61   | 68   | 71   | 69   | 71   | 77   | 84   | 84   | 85   | 86   | 86   | 80   | 81   | 84   | 83   | 79   | 78   | 76     | 73     | 75     | 76     | 81  |
| "High Quality" (HSDG / I-IIIA)   |      |      |      |       |       |       |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |        |        |        |        |     |
| 1973   | 1974 | 1975 | 1976 | 1977* | 1978* | 1979* | 1980 | 1981 | 1982 | 1983 | 1984 | 1985 | 1986 | 1987 | 1988 | 1989 | 1990 | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 | 1997 | 1998 | 1999 | 2000** | 2001** | 2002** | 2003** |     |
| DoD  | 43   | 39   | 45   | 49    | 27    | 33    | 29   | 35   | 36   | 45   | 52   | 53   | 56   | 57   | 60   | 61   | 58   | 64   | 72   | 74   | 67   | 68   | 67   | 65   | 63   | 63   | 59     | 57     | 59     | 62     | 65  |
| Army   | 37   | 31   | 38   | 36    | 18    | 23    | 19   | 21   | 29   | 39   | 45   | 47   | 52   | 54   | 58   | 52   | 55   | 62   | 78   | 78   | 66   | 66   | 65   | 63   | 58   | 58   | 53     | 52     | 55     | 58     | 60  |
| Navy   | 46   | 44   | 49   | 56    | 33    | 38    | 36   | 44   | 41   | 45   | 54   | 54   | 51   | 48   | 52   | 52   | 48   | 55   | 62   | 66   | 64   | 63   | 61   | 61   | 61   | 60   | 55     | 54     | 53     | 57     | 60  |
| Marine Corps   | 25   | 29   | 32   | 45    | 25    | 29    | 27   | 35   | 39   | 43   | 48   | 49   | 53   | 65   | 66   | 61   | 63   | 62   | 67   | 70   | 66   | 68   | 63   | 63   | 62   | 61   | 60     | 62     | 63     | 66     |     |
| Air Force  | 59   | 59   | 63   | 73    | 42    | 48    | 43   | 56   | 51   | 56   | 66   | 70   | 69   | 71   | 76   | 82   | 82   | 85   | 85   | 79   | 80   | 83   | 82   | 78   | 77   | 75   | 72     | 74     | 76     | 80     |     |
| AFQT Category IV   |      |      |      |       |       |       |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |      |        |        |        |        |     |
| 1973   | 1974 | 1975 | 1976 | 1977* | 1978* | 1979* | 1980 | 1981 | 1982 | 1983 | 1984 | 1985 | 1986 | 1987 | 1988 | 1989 | 1990 | 1991 | 1992 | 1993 | 1994 | 1995 | 1996 | 1997 | 1998 | 1999 | 2000** | 2001** | 2002** | 2003** |     |
| DoD  | 14   | 10   | 6    | 5     | 32    | 28    | 33   | 35   | 21   | 15   | 11   | 10   | 7    | 4    | 5    | 5    | 6    | 3    | 0.5  | 0.2  | 0.8  | 0.7  | 0.6  | 0.6  | 0.9  | 0.9  | 0.9    | 0.9    | 0.8    | 0.6    | 0.2 |
| Army   | 17   | 18   | 10   | 7     | 47    | 43    | 50   | 56   | 35   | 22   | 15   | 13   | 9    | 4    | 4    | 5    | 7    | 2    | 0.9  | 0.4  | 2.2  | 1.9  | 1.7  | 1.3  | 2.0  | 2.0  | 2.0    | 1.9    | 1.8    | 1.4    | 0.3 |
| Navy   | 16   | 4    | 5    | 4     | 24    | 20    | 23   | 20   | 14   | 12   | 10   | 11   | 10   | 9    | 10   | 10   | 11   | 7    | 0.4  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0  | 0.0    | 0.0    | 0.0    | 0.0    |     |
| Marine Corps   | 15   | 8    | 4    | 3     | 30    | 31    | 32   | 31   | 16   | 12   | 9    | 7    | 4    | 0    | 0    | 0    | 0    | 1    | 0.1  | 0.0  | 0.0  | 0.0  | 0.3  | 0.4  | 0.6  | 1.0  | 1.0    | 0.7    | 0.5    | 0.4    |     |
| Air Force  | 4    | 1    | 0    | 1     | 7     | 9     | 13   | 13   | 10   | 8    | 3    | 2    | 1    | 0    | 0    | 0    | 0    | 0    | 0.1  | 0.2  | 0.2  | 0.2  | 0.2  | 0.2  | 0.2  | 0.1  | 0.1    | 0.1    | 0.1    | 0.0    |     |

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